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### **Group Security Manager**

Reporting to:

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

#### **Position Summary:**

The Group Security Manager at Rohlik Group is pivotal in ensuring the security and integrity of our information systems, applications, and compliance with industry standards. This role combines strategic planning and hands-on management to protect our technology infrastructure, support business continuity, and drive innovation in security practices. By safeguarding our systems, you will help us amaze our customers and enable them to lead better and healthier lives. Join us to lead the charge in maintaining and advancing the security framework that supports Rohlik Group's ambitious growth and success.

#### **What we expect from you:**

1. **Policy Development and Compliance:**
   * Create, update, and ensure compliance with IT security policies and procedures based on SOC 2 Type I/II, ISO 27001, and GDPR standards.
2. **Risk Management and Threat Intelligence:**
   * Conduct risk assessments, and vulnerability analyses, and monitor threat intelligence feeds to adjust security measures accordingly.
3. **Security Operations and Incident Response:**
   * Oversee daily IT security operations, monitor security tools and systems, and manage the incident response plan.
4. **Data Protection:**
   * Implement data protection measures such as encryption and data loss prevention.
5. **Access Control and Identity Management:**
   * Manage user access, permissions, and identity and access management (IAM) systems.
6. **Security Architecture, Application Security, and Cloud Security:**
   * Design and implement secure IT architecture and infrastructure, ensure robust application security practices throughout the software development lifecycle, and manage security controls for cloud-based systems and services.
7. **Vendor Management and Security Audits:**
   * Evaluate and manage relationships with third-party security vendors and coordinate internal and external security audits.
8. **Business Continuity and Disaster Recovery:**
   * Develop and maintain business continuity and disaster recovery plans.
9. **Training, Awareness, and Collaboration:**
   * Develop and deliver IT security training programs and work closely with other departments to integrate security practices.
10. **Reporting and Security Metrics:**
    * Prepare and present regular IT security reports to senior management, and develop and track key security metrics to measure the effectiveness of security programs.

#### **What we look for**

* **Education:**
  + Bachelor’s degree in Information Security, Computer Science, or a related field.
  + Experience with SOC 2 or ISO27001 is preferred.
  + Any certification CISSP, CISM, CEH, CIPP, CCSP, OSCP is welcome
* **Experience:**
  + 4+ years in information security, familiarity with common cloud providers
  + 1+ years with software development
  + Proven implementation of SOC 2 or ISO 27001 standards, including software development practices.
  + Successful deployment of endpoint security in a hybrid environment (PC, Mac, mobile).
  + Experience with automated security and compliance platforms/trust management platforms.
* **Skills:**
  + Strong knowledge of IT security principles and technologies.
  + Proficiency with security tools such as firewalls, IDS/IPS, SIEM, and IAM.
  + Excellent analytical, problem-solving, and communication skills.
  + Leadership and team management abilities.
  + Strategic thinking and ability to align goals with business objectives
  + Communication skills with stakeholders at various levels (engineers to the board)
* **Other Requirements:**
  + Ability to obtain and maintain necessary security clearances.
  + Willingness to work flexible hours, including on-call availability for security incidents.

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

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